FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION May 26, 2020 (Rescheduled from May 18th)

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VIRTUAL REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on February 6, 2020 to the <u>Hunterdon County Democrat</u> and <u>The Courier-News</u>. Copies of the notice have been posted in the Board Office and filed with Flemington Borough Clerk and the Raritan Township Clerk and in each of the district schools Main Offices on February 6, 2020.
- III. Roll Call
- IV. Pledge of Allegiance

V. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, WE:

Foster social, emotional, and academic growth in a safe and nurturing environment.

Respect values and traditions within our families and schools.

Strive to respond to the needs of our diverse and changing community.

Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers who meet the challenges of a globally competitive society.

Every Student - Every Day - Every Opportunity

VI. Superintendent's Report - Presentation by Spring Sports Coaches Frank Corigliano, Dan Shirvanian and Athletic Coordinator Nicholas Colacicco

Regular Meeting - May 4, 2020

- VII. Approval of Minutes Executive Session May 4, 2020
- VIII. Reports of the Secretary and Treasurer of School Monies
- IX. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- X. Report of the Standing Committees and Appointments
 - A. PERSONNEL Susan Mitcheltree, Chairperson, Next Meeting June 16, 2020

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL: Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Behrens	Gabrielle	FAD	Kindergarten	Resignation	June 30, 2020

2. Approval to confirm the extension of the leave of absence for the following staff member(s) during the 2019-2020 school year, as follows:

Item	Last	First Name	Loc.	Position	Type of Leave	Leave	Effective Dates
	Name						Extended Dates
1.	Brush	Jodi	FAD	Grade 4	Medical	Disability	February 3, 2020 - April 30, 2020
							May 1, 2020 - May 15, 2020
							May 16, 2020 - June 30, 2020

3. Approval to confirm the extension of the employment of the following leave replacement(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date Extended Dates	Salary/Degree/Step	Certification/College
1.	Robison	Kelly	FAD	Grade 4/Jodi Brush	February 4, 2020- May 18,2020	\$55,025/(prorated)/ BA/1*	Elementary School Teacher in Grades K-6 (Provisional),
					May 19, 2020- June 30, 2020		Elementary School Teacher with Mathematics Specialization: in Grades 5-8 (Provisional)/ Pennsylvania State University, Rutgers University

^{*}Substitute Per Diem Rate waived due to continued service

4. Approval to amend the following staff member's salary for the 2020-2021 school year, as follows:

Item	Staff Member	From:	To:	Effective Dates
		Salary	Salary	
1.	464926	\$74,950	\$78,035	September 1, 2020 - June 30, 2021

5. Approval for the following staff member(s) to take a leave of absence during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Appello	Megan	SS	Social Worker	Maternity	Disability	September 1, 2020 - October 2, 2020
						FMLA	October 3, 2020 - January 8, 2021
2.	Moscaritolo	Katelyn	BS	LLD	Maternity	Disability	September 1, 2020 - October 19, 2020
						FMLA	October 20, 2020 - January 11, 2021
						Childcare	January 12, 2021 - April 30, 2021
3.	Rogowski	Lauren	BS	Grade 4	Maternity	Disability	October 5, 2020 - October 30, 2020
						FMLA	October 31, 2020 - January 29, 2021
4.	Alberalla	Jami	RFIS	Grade 5	Maternity	Disability	September 1, 2020 - October 13, 2020
						Childcare	October 14, 2020 - June 30, 2021

6. Approval to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Eosso	Erin	BS	School Nurse	\$58,685/BA+15/4	September 1, 2020 - June 30, 2021	School Nurse (Pending), Rutgers University, Pennsylvania State University, Raritan Valley Community College
2.	Nagpal	Shawn	JPC	Music	\$56,535/BA/1	September 1, 2020 - June 30, 2021	Music (CEAS Pending)/Rutgers University
3.	Robison	Kelly	FAD	Grade 3	\$57,635/BA+15/1	September 1, 2020 - June 30, 2021	Elementary School Teacher in Grades K-6 (Provisional), Elementary School Teacher with Mathematics Specialization: in Grades 5-8 (Provisional)/ Pennsylvania State University, Rutgers University
4.	Van Saun	Katherine	FAD	Grade 3	\$60,885/MA/4	September 1, 2020 - June 30, 2021	Elementary School Teacher/Rutgers University, Virginia Polytechnic Institute

7. Approval to employ the following leave replacement(s) for the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last	First	Loc.	Position/	Effective Date	Salary/Degree/Step	Certification/College
	Name	Name		Replacing			
1.	Kempf	Katelyn	FAD	School Counselor/	September 1, 2020 -	Substitute Per Diem Rate	School Counselor (Pending)/
				Mary Pepe	April 15, 2021	(Days 1 to 20)	Villanova University, Bucknell
						\$59,835 (Prorated)/ MA/1	University
						(Day 21+)	J

8. Approval to appoint the following staff members for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Position/Loc.	Appointment
1.	Cook	Michelle	LA Supervisor/CO	District G&T Coordinator
2.	Lemerich	Kathryn	12-month Vice Principal/RFIS	District Anti-Bullying Coordinator
3.	Albanese	Heather	School Counselor/RFIS	Anti-Bullying Specialist
4.	Baills	Colette	School Counselor/JPC	Anti-Bullying Specialist
5.	Collins	Gina	School Counselor/BS	Anti-Bullying Specialist
6.	Fontanez	Sarah	School Counselor/RH	Anti-Bullying Specialist
7.	John	Lindsay	School Counselor/RFIS	Anti-Bullying Specialist
8.	Kempf	Katelyn	School Counselor/FAD	Anti-Bullying Specialist
9.	Lopez	Amy	School Counselor/JPC	Anti-Bullying Specialist
10.	Moeri	Rebecca	School Counselor/CH	Anti-Bullying Specialist
11.	Pepe	Mary	School Counselor/FAD	Anti-Bullying Specialist

9. Approval to abolish the following position(s) at the conclusion of the 2019-2020 school year, as follows:

Item	Position	Loc.	Effective Date
1.	Grade 8 Language Arts	JPC	June 30, 2020
2.	Grade 8 Math	JPC	June 30, 2020
3.	Grade 8 Science	JPC	June 30, 2020
4.	Grade 8 Social Studies	JPC	June 30, 2020
5.	World Language	JPC	June 30, 2020
6.	Grade 5 Language Arts/Social Studies	RFIS	June 30, 2020
7.	Grade 5 Math/Science	RFIS	June 30, 2020

10. Approval to transfer the following staff members for the 2020-2021 school year, as follows:

	Staff Member	r	Current Po	osition	Transf	fer Position
Item	Last Name	First Name	Loc.	Position	Loc.	Position
1.	Yakobchuk	Lyutsiya	BS	Resource Center - In-class support Grade 4	BS	Grade 4
2.	Albani	Sara	RFIS	Resource Center - In-class support Grade 5	BS	Resource Center - In-class support Grade 4
3.	Decanio	Daniel	RFIS	Grade 6 Social Studies	RFIS	Stretch
4.	DeLorenzo	Kristin	RFIS	Support Skills Math	FAD	G&T Math
5.	Miller	Jeffrey	RFIS	Stretch	RFIS	Grade 5 Math/Science
6.	Nagy	Samantha	RFIS	Grade 5 Math/Science	RFIS	ESL
7.	Shirvanian	Daniel	RFIS	Grade 5 Math/Social Studies	RFIS	Support Skills Math
8.	Sladky	Samantha	RFIS/JPC	ESL	JPC	ESL
9.	Maiorana	Laura	JPC	Grade 8 Math	FAD	Grade 4
10.	O'Leary	John	JPC	Grade 8 Social Studies	RFIS	Grade 6 Social Studies
11.	Ostasiewski	Nicole	JPC	Grade 8 Language Arts	FAD	Grade 3
12.	Bowser	Elisabeth	RH	LLD - Grade 2	СН	LLD - K-2
13.	Chardoussin	Katie	RH	Behavioral Disabilities	СН	Resource Center - In-class Support
14.	Dente	Ashlie	СН	Grade 2	СН	Grade 1
15.	Hayes	Lindsay	СН	Resource Center	RH	Behavioral Disabilities
16.	Hill	Kristin	FAD	Grade 3	FAD	Grade 4
17.	Grabowich	Christine	SS	Special Services Administrative Secretary	FAD	Administrative Secretary

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

11. Approval to amend the May 4, 2020 motion:

to confirm the leave of absence for the following staff member(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Van Gaalen	Ryan	CO	Maintenance Mechanic	Medical	Disability	April 27, 2020-May 7, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Van Gaalen	Ryan	CO	Maintenance Mechanic	Medical	Disability	April 27, 2020- June 14, 2020

Field Placement

12. Approval for the following student to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2020-2021 school year, as follows:

Item	Last Name	First	University	Purpose	Cooperating Teacher/Position/Loc.	Effective Dates
		Name			On-Site Supervisor/Position/Loc.	
1.	Danziger	Alison	Liberty University	Student Teaching	Tracey MacRitchie/Grade 1/CH	Fall Semester 2020
					Erin Mason//Reading Recovery/CH	

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Christopher Walker, Chairperson, Next Meeting – June 17, 2020

1. Approval to confirm the following staff member(s) for additional compensation during the 2019-2020 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Kemp	Norma	JPC	7-8 French Curriculum Committee	2	\$33.78/hr.

2. Approval to purchase the following items from a state contracted vendor(s) where aggregate purchases exceed \$40,000.

Item	Description	Vendor	Cost not to exceed	
1.	325 Dell Chromebook 3100	Candoris Technologies LLC	\$70,284.50	
2.	325 Google Chrome OS Management License	Candoris Technologies LLC	\$8,287.50	
3.	65 iPad Wi-Fi 32GB	Apple	\$19,110.00	

3. Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last	First	Workshop/Conference	Dates	Includes	Max.
	Name	Name			(see below)	Amount
1.	Wolff	Kristen	Developing Grade-Band Specific	October 8, 2020	R,M	\$340
			Phenomena and Explanations Across	December 10, 2020		
			K-12, Lawrenceville, NJ	January 28, 2021		
				March 25, 2021		
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

4. Approval to employ Stephen Falcone to develop revised Grades K-4 report cards for a cost not to exceed \$2,475.

C. FACILITIES/OPERATIONS/SECURITY - Laurie Markowski, Chairperson, Next Meeting - June 16, 2020

- 1. Approval to adopt the Memorandum of Understanding & the Confidential Supplement between the Flemington-Raritan Regional School District and Raritan Township Police Department and Flemington Borough Police Department to have access to the video stream, as outlined in the attached agreements for the 2020-2021 school year.
- 2. Approval to award KDP Developers, as the successful bidder for Site Work Upgrades at Barley Sheaf, Robert Hunter and Frances A. Desmares Elementary schools, as outlined in the attached resolution.
- 3. Approval to award Panoramic Window and Door System, Inc., as the successful bidder for window replacement and façade improvements at the Reading-Fleming Intermediate School school, as outlined in the attached resolution.
- 4. Approval to accept a proposal from Robert Griggs Plumbing & Heating to replace the hot water heater at the Reading-Fleming Intermediate School, at a cost of \$50,650.00, under the Hunterdon County ESC bid, Contract # SER-11C.
- 5. Approval to renew Maschio's Food Services Inc. contract as the district's food service provider for the 2020-2021 school year at a management fee of \$38,760 and a guaranteed minimum food service profit of \$50,000.
- 6. Approval of the following lunch prices for the 2020-2021 school year:

Type A Student Lunch	\$3.00
Adult Lunch	\$3.50
Milk	\$.55

7. Approval of the School Breakfast Program at Francis A. Desmares, Reading-Fleming Intermediate and Robert Hunter Schools for the 2020-2021 school year at the following prices:

Student Breakfast \$1.50 Adult Breakfast \$2.00

- D. TRANSPORTATION Valerie Bart, Chairperson, Next Meeting June 1, 2020
- E. FINANCE Marianne Kenny, Chairperson, Next Meeting June 4, 2020
- 1. Approval of the attached transfer list from April 18, 2020 to May 15, 2020.
- 2. Approval of the attached bill list for the month of May totaling \$3,637,968.28.
- 3. Approval of TMSRe Nationwide to provide Stop Loss Coverage effective July 1, 2020 as outlined on the attached resolution.
- F. POLICY-Jessica Abbott, Chairperson, Next Meeting June 4, 2020
- 1. Approval to present the following new policies for a first reading, as attached:
 - 1. P 3421.13 Postnatal Accommodations
 - 2. P 4421.13 Postnatal Accommodations
 - 3. P 7243 Supervision of Construction (M)
- 2. Approval to adopt the following revised policies and regulations, as attached:
 - 1. P 8210 School Year
 - 2. P 8220 School Day (M)
 - 3. P 8462 Reporting Potentially Missing or Abused Children (M)
 - 4. P 8600 Student Transportation (M)
 - 5. R 8600 Student Transportation (M)

G. SPECIAL EDUCATION – Marianne Kenny, Chairperson, Next Meeting – June 17, 2020

- 1. Approval for Erica Leeson of Central Educational Services to provide Child Study Team Learning Disabilities Teacher-Consultant services during the 2020-2021 school year at the per diem rate of \$450, not to exceed 4 days/week and paid from the IDEA Grant, not to exceed \$65,000.
- 2. Approval to employ Teresa Schulte as an Independent Contractor to provide Speech Services, effective September 1, 2020, for the 2020-2021 school year, at a rate of \$300 per diem paid from the IDEA Grant, not to exceed \$35,000.
- 3. Approval to employ Joy Greenfield as an Independent Contractor to provide Speech Services, effective July 1, 2020, for the 2020-2021 school year, at a rate of \$300 per diem paid from the IDEA Grant, not to exceed \$7,000.
- 4. Approval to contract with Therapeutic Intervention Services, Inc. to provide occupational therapy services and occupational therapy evaluations effective July 1, 2020 through June 30, 2021 at the hourly rate of \$93.25 for school-based services and \$107.00 per visit for home-based services. The fee for student evaluations will be \$382.50, not to exceed \$100,000.
- 5. Approval to contract with Children's Therapy Services, Inc. to provide physical therapy services effective July 1, 2020 through June 30, 2021 at the hourly rate of \$93.00 for a maximum of 35 hours per week, not to exceed \$100,000.
- 6. Approval to employ AT Solutions, LLC to provide Assistive Technology Services, Consulting, Evaluations, Training and Support, Professional Development for the 2020-2021 school year and paid out of IDEA funds, not to exceed \$10,000.

- 7. Approval to employ Assistive Technology Consulting LLC, provide Assistive Technology Services, Consulting, Evaluations, Training and Support, Professional Development for the 2019-2020 school year and paid out of IDEA funds, not to exceed \$5,000.
- 8. Approval to contract with Language Line Services, Inc. to conduct interpretation/translation for the 2020-2021 school year, at a cost not to exceed \$1,000.
- 9. Approval to contract with Sound Speech LLC to provide Auditory Verbal Therapy (AVT) evaluation, consultation with staff and direct instruction with student #7983201732, July 1, 2020 through June 30, 2021, at a cost not to exceed \$7,000.
- 10. Approval for Effective Schools Solutions to provide in-district therapeutic services at Robert Hunter and RFIS Schools for the 2020-2021 school year not to exceed \$290,000.
- 11. Approval of the submission of the extraordinary aide application for certain expenses that exceed the threshold for classified students; pursuant to NJSA 18A:7F-55 for the 2019-2020 school year.
- 12. Approval to amend the December 16, 2019 motion:

to accept the Extended School Year dates as Monday, June 29, 2020 through July 30, 2020.

to read:

to accept the Extended School Year dates as Monday, June 29, 2020 through July 30, 2020, to be delivered virtually.

13. Approval contract with the following vendors to provide home instruction as medically necessary during the 2020-2021 school year for a fee not to exceed \$150 per hour:

Item	Provider
1.	Brookfield Schools
2.	Children's Hospital of Philadelphia
3.	EI US, LLC
4.	Educational Services Commission of New Jersey
5.	Hunterdon County Educational Services Commission
6.	KidsPeace
7.	Professional Education Services, Inc.
8.	Rutgers University Behavioral Health Care
9.	RWJ University Hospital
10.	Silvergate Prep School LLC
11.	Somerset County Educational Services Commission
12.	St. Claire's Hospital

14. Approval for the following contractor(s) to provide Professional Services for the 2020-2021 school year. Services included but not limited to: occupational, physical and/or speech therapy services, behavioral support services, educational support services, psychological services, social work services, home instruction services and reading specialist services as follows:

Item	Provider
1.	Delta-T
2.	Cumberland Therapy Services, LLC, dba The Stepping Stones Group
3.	Hunterdon County Educational Services Commission
4.	J&B Therapy, LLC

15. Approval to approve the following Substitute Nurse Transportation Aides during the 2020-2021 school year, as follow:

Item	Last Name	First Name	Purpose	Max # of Hours
1	Kane	Lori	Substitute Nurse Transportation Aide	\$175 per day
2.	Sweetman	Bridget	Substitute Nurse Transportation Aide	\$175 per day

16. Approval to employ the following vendor(s) to conduct Child Study evaluations as needed during the 2020-20201 school year, not to exceed budget amount of \$115,000:

Item	Provider	Maximum Fee per Evaluation
1.	Child Development & Autism Center (Neurodevelopmental)	\$ 800
2.	Children's Specialized Hospital (Evaluations)	\$2,000
3.	Comprehensive Assessment Services at TCNJ (Speech/Language)	\$1,200
4.	Dr. Pamela Moss (Psychiatric)	\$1,500
5.	Educational Services Commission of New Jersey (Bi-lingual)	\$ 700
6.	Emily Perlis, Psy.D, LLC (Neuropsychological	\$4,000
7.	Garden State AAC (Augmentative and Alternative Communication)	\$2,500
8.	Gladys Portacio (Bi-lingual Psychological)	\$ 500
9.	HMC Developmental Pediatric Associates (Neurodevelopmental)	\$1,500
10.	HMC Psychiatric Associates of Hunterdon (Psychiatric)	\$1,500
11.	Hunterdon Healthcare Speech & Hearing Center	\$2,000
12.	Learning Tree Multilingual Evaluation & Consulting, Inc	\$1,000
13.	Lillian Burgos (Bi-lingual Social Assessment)	\$ 500
14.	Martha Gomez-Bryan (Bi-lingual Speech/Language)	\$ 500
15.	Atlantic Health System (Neurodevelopmental)	\$2,000
16.	Hunterdon County Educational Services Commission (Evaluations)	\$ 700
17.	Somerset County Educational Services Commission (Evaluations)	\$ 700
18.	Delta T (Evaluations)	\$1,000
19.	Neuroscience Associates, M.D., P.A. (Psychiatric and	\$ 700
	Neurodevelopmental)	
20.	Center for Behavioral Health M.D., P.A. (Psychiatric)	\$1,000
21.	The Bilingual Child Study Team	\$1,200

H. MISCELLANEOUS (INFORMATION-ACTION)

Action Items

- 1. Approval to accept the recommendation of the Superintendent of Schools to promote the 8th Grade Students of J.P. Case Middle School who have successfully completed the Board of Education's required courses of study. The Board of Education shares its sincere congratulations, best wishes for success in high school, and gratitude for the students' many contributions to the District.
- 2. Approval for the Maintenance Department to dispose of 3 outside metal containers located at the following schools, Barley Sheaf, Francis A. Desmares and Robert Hunter, the containers are no longer usable and are not required as a trade-in or a replacement purchase.
- 3. Approval of the attached settlement agreement between the Flemington-Raritan School District and the School Alliance Insurance Fund and the School Excess Liability Joint Insurance Fund.
- XI. Correspondence
- XII. Old Business
- XIII. New Business

- XIV. Citizens Address the Board This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XV. Sunshine Resolution (if needed)
- XVI. Adjourn

2020 Board Meetings June 8 & 22 July 27 August 24 September 14 & 29 October 12 & 26 November 9 & 23 December 14